



FREQUENTLY ASKED QUESTIONS

NAMBI FOUNDATION | UGANDA

Public Information Guide 2026

Kampala Office
Windsor Crescent, Windsor Apartments
4th Floor, Apartment No. 7
Kololo, Kampala, Uganda
Registration No. 80034388187129
info@nambifoundation.com

This FAQ provides general public information and is not legal, tax or medical advice.



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LEGAL ENTITIES AT A GLANCE

Entity	Jurisdiction / role	Statutory representative
NAMBI FOUNDATION	Uganda - programme implementation and non-profit activities	Eliška Ciria, LL.M., Director
NURSIA, o.z.	Slovakia - sister civic association and cross-border fundraising cooperation	PhDr. Anna Ciriová, MBA, MPH

APPENDICES

Appendix A. NAMBI FOUNDATION registration document

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1. About NAMBI FOUNDATION

Basic information about our organisation, governance and principles.

1. Who is NAMBI FOUNDATION?

NAMBI FOUNDATION is a Ugandan non-profit organisation established in Kampala in 2023. We support women, girls and children facing social, economic and humanitarian challenges, and we also work with patients, people with disabilities, caregivers, families and local organisations. Our aim is to combine practical assistance with programmes that strengthen dignity, health, education, protection and long-term self-reliance.

2. Where is NAMBI FOUNDATION based and registered?

NAMBI FOUNDATION is based in Kampala, Uganda. Our Kampala office is at Windsor Crescent, Windsor Apartments, 4th Floor, Apartment No. 7, Kololo, Kampala, Uganda. Our registration number is 80034388187129.

3. Who is the statutory representative of NAMBI FOUNDATION?

The statutory representative of NAMBI FOUNDATION is Eliška Ciria, LL.M., Director.

4. What guides your work?

We work from the principles of human dignity, equal treatment, protection of vulnerable people, support based on real community needs, partnership, responsible use of resources and evidence-informed practice. We aim to work with communities rather than designing assistance at a distance from the people it is intended to support.

5. Is NAMBI FOUNDATION a political organisation?

No. NAMBI FOUNDATION is a non-profit humanitarian and development organisation. Our work focuses on people, communities and practical programmes in Uganda. NAMBI FOUNDATION materials and resources are not intended for political, electoral or campaign use.

6. Is NAMBI FOUNDATION a religious organisation?

NAMBI FOUNDATION is not established as a church or religious body. Some programmes, including Project Martha, work with church congregations because they are trusted community structures with local knowledge and long-standing relationships. Participation in or access to NAMBI support must not be conditioned on a person's religion or religious participation.

2. What We Do in Uganda

How our programmes are designed and delivered in Uganda.

7. What are NAMBI FOUNDATION's main programme areas?

Our work is organised around four broad programme areas: women's economic self-reliance; health and humanitarian assistance; child protection and education; and protection of cultural heritage and intercultural cooperation. Across these areas, we also work on disability inclusion, psychosocial support, community partnerships and practical social assistance.

8. Who do your programmes support?

Our programmes are designed for people whose circumstances create significant barriers to health, safety, education or economic stability. Depending on the programme, this may include women and girls, children, people living with HIV/AIDS, cancer patients, people with disabilities, caregivers, low-income families, refugees and other people facing vulnerability. Eligibility differs by programme and available resources.

9. How do you decide what kind of assistance is needed?

We combine direct community knowledge with information from local organisations, schools, healthcare providers, community leaders, professional advisers and programme monitoring. We try to understand the practical barrier a person or family is facing and then determine whether our programme can respond safely, fairly and effectively.

10. How do you work with local communities?

Local participation is central to our approach. We work with community organisations, congregations, schools, hospitals, healthcare professionals, financial institutions and local coordinators. These partners help us understand context,



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identify needs, verify cases, deliver services and monitor results. We believe local knowledge should shape programme decisions rather than being treated only as an implementation resource.

11. What is Project Martha?

Project Martha is NAMBI FOUNDATION's women's economic self-reliance programme. It is designed to help women build sustainable livelihoods through community-based nomination, business planning, business registration, access to formal finance, mentoring, financial literacy, accounting and legal support, and longer-term guidance while their businesses develop.

12. What is Call_Ludvik (Zavolaj_Ludvíka)?

Call_Ludvik is a health and humanitarian initiative created to reduce practical and financial barriers to healthcare in Uganda. The model includes verified medical referrals, financial support for approved urgent medical costs, patient transport, food support during treatment and the development of a coordinated medical support system. The project is named in memory of Ľudovít, the father of NAMBI FOUNDATION's founder.

13. How do you support children and education?

Our child-focused work includes support with school fees, educational materials, meals, toys and learning resources, as well as child protection activities. We also explore longer-term financing models intended to make education support more sustainable and less dependent on repeated emergency fundraising.

14. Do you provide medical treatment directly?

NAMBI FOUNDATION is not a hospital. We work with healthcare providers and medical professionals. Depending on the programme, we may help verify a case, coordinate a referral, cover approved treatment-related costs, support transport or meals, or connect a patient with an appropriate provider. Clinical decisions remain the responsibility of qualified healthcare professionals.

15. Do you support Ugandan organisations as well as individuals?

Yes. We also support credible community organisations and local initiatives that already work directly with people. This may include practical material support, cooperation on services, referrals or programme partnerships. Our goal is to strengthen effective local work rather than duplicate it unnecessarily.

16. Why does NAMBI FOUNDATION work on cultural heritage?

Culture is part of identity, education and intergenerational knowledge. Through MARTH-ART, we support the documentation and presentation of Ugandan oral traditions and folk stories so that cultural knowledge can be preserved and made accessible to children, families, schools and future generations.

3. Funding, Donations and Transparency

How donations, cooperation with our sister organisation NURSIA, and financial transparency work.

17. How is NAMBI FOUNDATION funded?

NAMBI FOUNDATION is supported through donations, fundraising, partnerships and other lawful sources of non-profit funding. Funding may be unrestricted or designated for a particular programme, activity or beneficiary group. We aim to use funds according to donor restrictions, programme objectives, applicable law and the needs for which they were raised.

18. What can my donation pay for?

Depending on the programme, donations may support healthcare costs, medicines, transport, meals during treatment, school fees, educational materials, hygiene products, support for women developing businesses, child protection activities, community organisations or other approved programme costs. The exact use depends on the purpose of the donation and the programme to which it is allocated.

19. Can I choose which programme I want to support?

Where a fundraising appeal or donation channel identifies a specific programme, we aim to allocate the donation to that purpose. If you wish to support a particular area, contact us before donating so we can confirm the most appropriate payment reference and whether the programme is currently accepting designated donations.

20. How do you make fundraising transparent?



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Transparency is more than publishing a list of bank transactions. We use identifiable programmes, accounting records, supporting documents, approvals, donor restrictions, programme records and reporting to show how funds are received and used. We also protect the privacy of donors and the dignity and personal data of people receiving assistance, so not every transaction or beneficiary detail can be made public.

21. How much of a donation is spent on administration?

NAMBI FOUNDATION does not state one universal administration percentage in this FAQ because the cost structure differs between programmes, funding arrangements and types of assistance. Programme delivery may require verification, safeguarding, accounting, transport, coordination, monitoring, data protection and other controls. Donors who need project-specific budget information can contact us at info@nambifoundation.com.

22. Do you give cash directly to beneficiaries?

The payment method depends on the programme and the risk involved. In some cases, assistance may be paid directly to a healthcare provider, school, supplier or other verified service provider. In other programmes, financial support may be structured through formal banking or programme mechanisms. We choose the method that best protects the beneficiary, the donor's purpose and the integrity of the programme.

23. What is NURSIA, o.z. and why is it connected with NAMBI FOUNDATION?

NURSIA, o.z. is the Slovak sister organisation of NAMBI FOUNDATION. NAMBI FOUNDATION is a Ugandan non-profit organisation, while NURSIA, o.z. is a Slovak civic association. Both organisations were founded by the same mother-and-daughter team, Eliška Ciria, LL.M. and PhDr. Anna Ciriová, MBA, MPH. NURSIA supports transparent cross-border fundraising and cooperation for humanitarian, health, education, social, cultural and development activities connected with NAMBI FOUNDATION programmes in Uganda. It provides a European legal and administrative platform through which eligible fundraising and donor support can be organised and documented.

24. Are NAMBI FOUNDATION and NURSIA, o.z. the same organisation?

No. They are sister organisations, but they are separate legal entities. NAMBI FOUNDATION is a non-profit organisation registered in Uganda and carries out programmes in Uganda. NURSIA, o.z. is a Slovak civic association. They were founded by the same mother-and-daughter team and cooperate closely, while each organisation retains its own legal identity, statutory representative, accounting responsibilities, records and obligations under the law applicable to it.

25. Who represents NURSIA, o.z.?

The statutory representative of NURSIA, o.z. is PhDr. Anna Ciriová, MBA, MPH. NURSIA's identification number (IČO) is 54340233, its registration number is VVS/1-900/90-63176, and its registered office is Súkennícka ul. 3051/11, 934 05 Levice, Slovakia. It was established on 31 December 2021 and is registered through the District Office Nitra.

26. What is the purpose of NURSIA, o.z.?

NURSIA's activities include protecting and promoting health and healthcare; supporting regional development and employment; developing and protecting spiritual and cultural values; education and development of physical culture; supporting human rights and fundamental freedoms; supporting research, development and information services; environmental protection; organising and facilitating volunteering; and providing social assistance and counselling in accordance with applicable Slovak law.

27. Why might a donor in Europe donate through NURSIA, o.z.?

For European supporters, NURSIA provides a Slovak legal entity through which fundraising can be administered, documented and connected to agreed charitable activities. This can make communication, banking and donor administration more practical for supporters based in Europe while keeping NAMBI's programme implementation centred in Uganda.

28. Can supporters in the United States donate through NURSIA, o.z.?

NURSIA may receive cross-border support from donors outside Slovakia where the donation can lawfully be accepted and processed. However, NURSIA is a Slovak civic association and this FAQ does not represent it as a US 501(c)(3) organisation. US donors who require a US charitable tax deduction should contact us before donating and obtain appropriate tax advice.



29. Are donations tax-deductible?

Tax treatment depends on the donor's country, the receiving entity and the applicable tax rules. A donation being accepted by NAMBI FOUNDATION or NURSIA does not automatically mean that it qualifies for a tax deduction in every country. Donors who require tax relief should verify the rules in their own jurisdiction before donating.

30. How are funds raised through NURSIA connected to work in Uganda?

Funds raised by NURSIA for NAMBI FOUNDATION programmes are documented according to the stated fundraising purpose and the cooperation arrangements between the two sister organisations. Where funds are intended for NAMBI programmes in Uganda, their use should be supported by appropriate banking, accounting and programme documentation. NAMBI FOUNDATION and NURSIA remain legally separate organisations even when working toward the same charitable objective.

4. Accountability, Safety and Ethics

How we protect people, information and the integrity of our work.

31. How do you protect children and vulnerable adults?

NAMBI FOUNDATION applies safeguarding standards to its programmes and expects staff, volunteers, partners and representatives to protect people from abuse, exploitation, harassment, neglect and other harm. Activities involving children or adults at increased risk require additional safeguards, appropriate consent and safe reporting routes.

32. What happens if someone has a safeguarding or misconduct concern?

Concerns should be reported as early as possible. NAMBI FOUNDATION has a whistleblowing and safeguarding framework intended to allow serious concerns to be raised, documented and reviewed confidentially and fairly. Immediate safety risks are prioritised, and matters that may involve criminal conduct or mandatory reporting are handled in accordance with applicable law.

33. How can I report serious misconduct or whistleblowing concerns?

Serious concerns may be reported confidentially to Eliška Ciria, Director, at director@nambifoundation.com. A person reporting in good faith should not face retaliation merely because they raised a genuine concern. If the concern involves the Director, an alternative governance or external route should be used where available and appropriate.

34. How does NAMBI FOUNDATION protect personal data?

We collect and use personal information only where it is needed for a legitimate programme, operational, legal or communication purpose. Sensitive information, including health and safeguarding information, requires particular care. Questions about privacy or data protection can be sent to info@nambifoundation.com.

35. How do you protect the dignity of people in photographs and stories?

We aim to obtain appropriate permission, avoid unnecessary identifying information and present people as individuals with dignity, strengths and rights - not simply as objects of fundraising. The safety and privacy of the person must take priority over publicity needs.

36. How do you manage risk?

Risk management is part of programme planning and organisational decision-making. We consider safeguarding, financial, operational, legal, data, security, partnership and reputational risks and use proportionate controls. Risks that cannot be managed at the responsible level should be escalated rather than ignored.

37. How do you select partners and service providers?

The level of review depends on the type and significance of the relationship. We may consider legal status, experience, safeguarding, financial controls, reputation, technical capacity, conflicts of interest and ability to deliver the agreed work. A partnership does not remove NAMBI FOUNDATION's responsibility to monitor activities carried out in connection with its programmes.

5. Getting Involved

Ways to support, volunteer or work with us.



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38. How can I support NAMBI FOUNDATION?

You can support our work through a one-off or regular donation, programme-specific fundraising, professional expertise, volunteering, institutional partnerships, corporate cooperation or appropriate in-kind support. The most useful form of support depends on current programme needs.

39. Can I volunteer?

Volunteer opportunities depend on current programmes, safeguarding requirements and operational capacity. Some roles may require professional qualifications, background checks or specific training. Contact info@nambifoundation.com with a short description of your skills, location and availability.

40. Can a company, foundation, hospital, school or other organisation partner with NAMBI FOUNDATION?

Yes. We welcome partnerships that can strengthen healthcare access, education, child protection, women's economic opportunities, disability inclusion, community support or cultural programmes. We assess proposed partnerships according to programme relevance, capacity, safeguarding, legal requirements and potential benefit to communities.

41. Can I donate goods instead of money?

Sometimes. In-kind donations are useful only when they match a confirmed programme need and can be transported, stored, distributed and used safely and economically. Please contact us before sending goods so we can confirm whether the proposed donation is appropriate.

42. How can I contact NAMBI FOUNDATION?

General enquiries: info@nambifoundation.com. Kampala Office: Windsor Crescent, Windsor Apartments, 4th Floor, Apartment No. 7, Kololo, Kampala, Uganda. Registration No. 80034388187129. For serious whistleblowing concerns: director@nambifoundation.com.

Contact and Important Notes

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NURSIA, o.z.
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934 05 Levice, Slovakia
IČO: 54340233
Registration: VVS/1-900/90-63176
District Office Nitra
Statutory representative: PhDr. Anna Ciriová, MBA, MPH

Tax and legal note: This FAQ is intended as general information. Cross-border donations, public fundraising, tax relief and donor deductions depend on the laws applicable to the donor, the receiving entity and the fundraising arrangement. Donors who require tax deductibility or formal legal confirmation should obtain advice in their own jurisdiction before donating.

Medical note: NAMBI FOUNDATION may support access to healthcare, but it does not replace licensed medical providers. Diagnosis, treatment and clinical decisions remain the responsibility of qualified healthcare professionals.



APPENDIX A - NAMBI FOUNDATION REGISTRATION DOCUMENT



G230717-1770



THE REPUBLIC OF UGANDA

THE COMPANIES ACT NO. 1 OF 2012

MEMORANDUM AND ARTICLES OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE, AND NOT HAVING A SHARE CAPITAL

MEMORANDUM OF ASSOCIATION OF NAMBI FOUNDATION.

1. The name of the company is " NAMBI FOUNDATION"
2. The registered office of the company will be situated in Uganda.
3. The objects for which the company is established are "
 1. To contribute to the betterment of underprivileged, marginalized, and vulnerable sections of society, enhancing their living conditions, and providing access to basic necessities.
 2. To promote education and vocational skills among the disadvantaged, aiming to empower them with the tools needed for personal and professional growth.
 3. To offer health services, including preventive and curative care, health education, and access to clean water and sanitation, particularly in regions where such services are scarce or unaffordable.
 4. To advocate for human rights, social justice, and equality, fighting against discrimination, exploitation, and abuse of any form.
 5. To advocate for and implement projects that protect and conserve the environment, promoting sustainable practices and creating awareness about environmental issues.
 6. To foster economic development by providing microfinance, entrepreneurship opportunities, and skills training to disadvantaged groups, thereby promoting self-sufficiency and reducing poverty.
 7. To promote community based initiatives that empower local communities, encourage their participation in decision making processes, and improve their socio-economic status.
 8. To conduct research and provide evidence-based recommendations for policy change, influencing decision-makers at various levels to enact positive social, economic, and environmental changes.
 9. To provide timely and effective response during emergencies and disasters, offering immediate relief and long-term recovery support.
 10. To build networks and partnerships with other NGOs, government agencies, international organizations, and private sector entities to amplify the impact and reach of the NGO's efforts.
4. The liability of the members is limited.
5. Every member of the company undertakes to contribute to the assets of the company if it is being wound up while he or she is a member, or within one year afterwards, for payment of the debts and liabilities of the company, contracted before he or she ceases to be a member, and the costs, charges and expenses of winding up the company and for the adjustment of the rights of the contributories among themselves, such amount as may be required, not exceeding 500,000 shillings.

WE, the several persons whose names and addresses are subscribed, desire to be formed into a company, under this memorandum of association, and we respectively agree to take the number of shares in the capital of the company set opposite our respective names.

Names, postal addresses and occupations of subscribers	Signature of subscribers
OTAI IVAN Business Man	
CIRIA ELISKA Business Woman	

Dated the 24th day of July, 2023

Witness to the above signatures Ninsiima Naome Ninsiima

ARTICLES OF ASSOCIATION OF NAMBI FOUNDATION

- ☒ Adopt table C Part II of Companies Act 2012
- ☐ Adopt table C Part II of Companies Act 2012 with modification (attach the modification1)



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STANOVY OBČIANSKEHO ZDRUŽENIA

Článok 1

Názov a sídlo združenia

- 1.1. Názov občianskeho združenia je : NURSIA, o.z.
- 1.2. Sídlo občianskeho združenia je : SR, 934 05 Levice, Súkennícka 3051/11

Článok 2

Ciele združenia

2.1 Ciele občianskeho združenia :

1. ochrana a podpora zdravia, spočívajúca najmä v ochrane a podpore zdravotnej starostlivosti
2. podpora regionálneho rozvoja a zamestnanosti v zmysle cieľov občianskeho združenia
3. tvorba, rozvoj, ochrana, obnova a prezentácia duchovných a kultúrnych hodnôt
4. vzdelávanie, výchova a rozvoj telesnej kultúry v zmysle cieľov občianskeho združenia
5. podpora ochrany ľudských práv a základných slobôd
6. podpora výskumu, vývoja, vedecko-technických služieb a informačných služieb
7. ochrana a tvorba životného prostredia
8. organizovanie a sprostredkovanie dobrovoľníckej činnosti.
9. poskytovanie sociálnej pomoci a poradenstva
10. (uvedené činnosti bude občianske združenie vykonávať v súlade so zákonom č. 448/2008 Z. z. o sociálnych službách v znení neskorších predpisov)

- 2.2 Občianske združenie bude vyvíjať všetky aktivity v súlade s právnymi predpismi, morálnymi a etickými princípmi, za účelom naplnenia všetkých cieľov združenia.

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Článok 3

Členstvo

- 3.1 Členom občianskeho združenia môže byť každá fyzická a právnická osoba, ktorá súhlasí so stanovami združenia.
- 3.2 Nikto nesmie byť nútený stať sa členom občianskeho združenia alebo k účasti na činnosti občianskeho združenia.
- 3.3 Z občianskeho združenia môže každý slobodne vystúpiť.
- 3.4 Žiadnemu členovi občianskeho združenia nesmie byť na ujmu, že je členom združenia, alebo že sa zúčastňuje na jeho činnosti alebo ho podporuje, alebo že stojí mimo neho.
- 3.5 Členstvo vzniká uhradením členského príspevku určeného na príslušný rok rozhodnutím členskej rady a súčasne schválením žiadosti člena členskou radou. V žiadosti o členstvo musí osoba žiadajúca o členstvo súhlasiť so stanovami združenia a prehlásiť, že sa s nimi oboznámila.
- 3.6 Členovia občianskeho združenia majú právo najmä:
 - zúčastňovať sa na zasadnutiach členskej rady,
 - podieľať sa na aktivitách občianskeho združenia,
 - voliť a byť volený do orgánov a za funkcionárov občianskeho združenia,
 - žiadať informácie a vysvetlenia od všetkých orgánov a funkcionárov občianskeho združenia,
- 3.7 Členovia občianskeho združenia majú povinnosť najmä:
 - uhradiť členský príspevok za každý príslušný kalendárny rok vo výške určenej rozhodnutím členskej rady,
 - dodržiavať stanovy a iné rozhodnutia prijaté na členskej rade, s ktorými boli oboznámení,
 - aktívne sa zúčastňovať na aktivitách občianskeho združenia pri naplňaní jeho cieľov,
- 3.8 Členstvo zaniká najmä dňom doručenia oznámenia o vystúpení člena z občianskeho združenia, úmrtím/zánikom osoby, alebo rozhodnutím členskej rady o vylúčení člena z dôvodu porušovania právnych alebo interných predpisov občianskeho združenia

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Článok 4

Orgány občianskeho združenia

4.1 Orgánmi združenia sú:

- **členská rada** ako najvyšší orgán občianskeho združenia,
- **predseda občianskeho združenia** ako štatutárny orgán oprávnený konať v mene združenia,

4.2 Členská rada je tvorená všetkými členmi združenia. Zvoláva ju predseda občianskeho združenia, najmenej 15 dní pred jej zasadnutím, a to minimálne ročne. Je uznášaniaschopná, ak sa jej zúčastní nadpolovičná väčšina všetkých členov, pričom rozhodnutia prijíma na základe nadpolovičnej väčšiny prítomných členov. Každý člen má 1 hlas. Členská rada vykonáva a zodpovedná najmä za tieto činnosti:

- volí a odvoláva predsedu občianskeho združenia,
- schvaľuje akékoľvek zmeny stanov,
- schvaľuje rozpočet na kalendárny rok a správu o hospodárení
- schvaľuje prijatie nových členov a výšku členského príspevku na kalendárny rok,
- rozhoduje o zrušení občianskeho združenia,
- rozhoduje o všetkých ostatných záležitostiach nezverených iným orgánom združenia.

4.3 Predseda občianskeho združenia koná navonok v mene občianskeho združenia ako štatutárny orgán. Je volený a odvolávaný členskou radou na 4 ročné funkčné obdobie. Predseda občianskeho združenia zvoláva zasadnutia členskej rady a riadi jej priebeh. Predseda občianskeho združenia ako štatutárny orgán koná samostatne tak, že k svojmu podpisu a menu pripojí názov občianskeho združenia a funkciu.

4.4 Predseda občianskeho združenia je oprávnený poveriť inú osobu konkrétnymi úkonmi v mene občianskeho združenia, na zabezpečenie kontinuity fungovania občianskeho združenia.

4.5 Akékoľvek zmeny stanov alebo funkcionárov oprávnených konať v mene občianskeho združenia oznamuje predseda občianskeho združenia Ministerstvu vnútra SR do 15 dní od ich zvolenia alebo odvolania.

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Článok 5

Zásady hospodárenia

- 5.1 Občianske združenie hospodári s hnutelným a nehnuteľným majetkom získaným z darov, grantov, členských príspevkov, alebo z podielu dane.
- 5.2 Na každý rok vypracuje plán hospodárenia a rozpočet občianskeho združenia predseda občianskeho združenia. Tento rozpočet a plán predloží na schválenie členskej rade.
- 5.3 Majetok slúži len na napĺňanie cieľov občianskeho združenia a na jeho ďalší rozvoj.
- 5.4 Hospodárenie občianskeho združenia sa plánuje a realizuje vždy len v súlade s platnými právnymi predpismi Slovenskej republiky.
- 5.5 Občianske združenie môže vykonávať podnikateľskú činnosť. Podnikateľská činnosť občianskeho združenia bude vykonávaná na podporu primárneho neziskového a verejnoprospešného cieľa občianskeho združenia. Prostriedky získané podnikateľskou činnosťou budú primárne použité na hlavnú činnosť združenia. Občianske združenie bude podnikateľskú činnosť vykonávať v doplnkovom rozsahu a v súlade s príslušnými platnými právnymi predpismi.

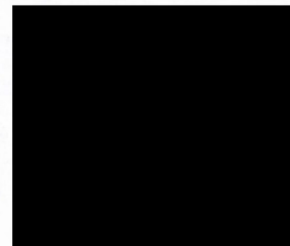
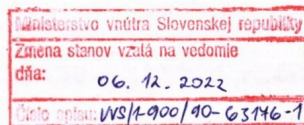
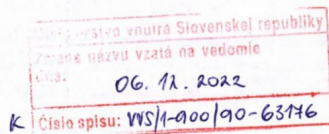
Článok 6

Záverečné ustanovenia

- 6.1 Práva a povinnosti členov, a činnosť občianskeho združenia neupravené stanovami sa riadia právnymi predpismi platnými na území Slovenskej republiky.



Tieto stanovy boli vyhotovené dňa: 11.11.2022



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